



M.P. POORV KSHETRA VIDYUT VITRAN CO. LTD.

Block No. 7 Shakti Bhawan, Rampur, Jabalpur-482008 (MP)

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No.MD/EZ/CGM (HR&A)/HR/Prog(C) 2018/3470

Jabalpur, Date: 08.06.2018

RECRUITMENT OF PROGRAMMER (CONTRACT) BATCH 2018

Madhya Pradesh Poorv Kshetra Vidyut Vitrans Co. Ltd., Jabalpur, a successor company of erstwhile MPSEB intends to fill 8 nos. vacancies. Programmer (Contract) and invites applications from eligible candidates for which the category wise vacancy position is as follows:

Total Vacant Posts	Category wise Vacant posts			
	UR	SC	ST	OBC
8	Nil	2	5	1
	Posts reserved for Women candidates (33% Reservation)			
	Nil	1	2	0

Note:

- A. The vacancies are tentative and may change at a later date according to the need of the Company. The Company reserves the right to fill or not fill any of the vacancies.
- B. In case of non availability of female candidates, the vacancy reserved for them will be filled with available male candidates of that category.

1. Minimum Educational & other Qualifications

- 1.1 Full time MCA or B.E./B.Tech in Computer Science/ Electronics & Communication Engineering / Information Technology from a Institute recognized by AICTE or a University recognized by UGC.

The candidates appearing in final Semester/Year exam of the Qualifying educational qualification may also apply. Such candidates, if selected, shall have to produce the proof of having passed the qualifying examination at the time of documents verification, otherwise their candidature shall be cancelled.

- 1.2 The candidates should also have any one of the following certification (on the last date of submission of application form:

- (i) Sun Certified Java Programmer (SCJP)/ Sun Certified Java Developer (SCJD)
- (ii) Oracle Certified programmer (OCP)
- (iii) Microsoft Certified Solution Developer (MCSD)
- (iv) CCNA Certified.

2. Age Limit

- 2.1 The minimum and maximum age of the candidates shall be calculated as on 1st January of calendar year.
- 2.2 As per GoMP GAD circular No. 3-8/2016/3-I dtd. 12.05.2017 minimum age limit is 21 years and maximum age limit for different category shall be as under:

Applicant	Maximum age Limit for MP Domicile applicants
Male/Female Applicants (Govt./ Corporation/Board/Autonomous Institute employees and Home Guards)	45 Years
Male/Female Applicants (Reserved Category - SC/ST/OBC)	45 Years
Male/Female Applicants (Reserved Category - Govt./ Corporation/ Board/Autonomous Institute employees and Home Guards)	45 Years

3. How to apply

- 3.1 Applications shall be received through MPOnline (www.MPonline.gov.in) only. Link to the website of MP Online will also be provided on the website(s) of the Company(s).
- 3.2 The scanned copy of following documents shall be uploaded by the applicant :
- High School Examination mark sheet in support of date of birth.
 - Mark sheet of full time MCA or B.E./B.Tech in Computer Science/ Electronics & Communication Engineering / Information Technology final/last semester/year.
 - Certification as mentioned in 1.2.
 - Caste certificate (Permanent), (in case of reserve category candidates) issued by Sub Divisional Officer (SDO) of MP, as per GoMP, GAD (Reservation Cell) circular No. F 7-2/92/आ.प्र./एक dated 01.08.1996 and subsequent amendments issued thereof (if any).
 - MP Domicile certificate.

4. Application fee and other charges

- 4.1 Application fee for SC/ST/OBC (Non Creamy Layer) shall be Rs. 800/- per application.
- 4.2 The applications can also be submitted through MPOnline Kiosks and the payment can be made in cash at the Kiosk.
- 4.3 One time edit facility will be available to the candidates for which the portal charge will be Rs.60/-, before the last date of submission of application.
- 4.4 MP Online portal charges for objection calling will be Rs.50/-.

5. Selection Process

- 5.1 Online application will be invited through MP Online. The application form will be live for a period of 1 month from application start date as mentioned in the advertisement.
- 5.2 ONLINE test of 2 hours duration, comprising 100 objective type questions (1 mark each) There will be no negative marking. The cut off marks for Online test will be 30% for SC/ST/OBC (Non Creamy layer). The scope of the "Online Assessment" test would cover 75 questions on technical ability (CS/EC/IT/MCA) and 25 questions would be drawn from general awareness and aptitude.
- 5.3 The selection will be done on the basis of marks obtained in ONLINE test.

- 5.4 If same marks have been secured by more than one candidate then determination of merit shall be as under-
- (a) The older candidate shall be given preference as per date of birth.
 - (b) In case of same date of birth, preference will be given to candidates securing higher marks in the qualifying exam.
 - (c) In a situation when both the above conditions are similar for more than one applicant, then preference will be given to candidates securing higher marks in High School Examination.

6. Reimbursement of Travel fare

Travel fare shall be reimbursed to the candidates of SC/ST/OBC (Non Creamy Layer) Category candidates as per GoMP, Finance Deptt. Circular dated 13.09.2013 for appearing in Online test. (TRAVEL FARE FORM IS ATTACHED WITH THE ADVERTISEMENT).

7. Selection and appointment

- 7.1 Merit list preparation – One common merit list and category wise merit list (with proper allotment of Female) will be prepared.
- 7.2 Result Declaration - Based on merit, provisional list of shortlisted candidates will be notified on the Company's website.
- 7.3 Time period for document verification - Provisional shortlisted candidates will be called for verification of documents. Minimum 15 day time will be given for document verification. After verification of documents, successful candidates may be appointed provisionally as Programmer (Contract), based on vacancy/ requirement.
- 7.4 Publication of Score Card - Score Card can be down loaded by the candidates from the website of MP Online by submitting their credentials in the window provided for the purpose.
- 7.5 Validity of Merit List - Merit List will be valid for one year from the date of declaration of result. Waiting list shall be prepared as per the requirement of the company. However, the recruitment process can be closed for operation of waiting list by issuing specific order even before one year. After issue of specific order of closure of process the claim of any candidate shall not be entertained.
- 7.6 The selected candidates shall be engaged on contract basis for a period of three years only. The contract agreement shall be terminated automatically after completion of contract period of three years (including training period). New Contract may be done (as per the Company's requirement) as per MPPKVCL, Contract Service (Agreement and terms of Service) Revised Rules, 2018 or any other rules/amendments in force.

8. Reservation

- 8.1 Posts will be reserved for SC/ST/OBC (Non Creamy Layer) Category Candidates of MP Domicile as per roster prescribed by GoMP.
- 8.2 33% horizontal and compartment wise reservation for women candidates as per MP Govt. notification dated 17.11.2015. In case of non availability of eligible women candidates, the posts reserved for them will not be carry forwarded and will be filled by available male candidates of that category.

candidates, the posts reserved for them will not be carry forwarded and will be filled by available male candidates of that category

- 8.3 The reservation for SC/ST/OBC (Non Creamy layer)/Women category candidates will be applicable only to the candidates having MP Domicile, subject to capping of 50%.
- 9.4 As per GoMP, GAD circular No. F 7-47/2016/आ.प्र./एक dated 01.01.2018, the candidates of Dheevan, Kahar, Bhoi, Kewat, Mallah, Nishad caste will not be given reservation under schedule tribe category w.e.f. 11.11.2005.

9. **General Conditions Regarding Eligibility**

- 9.1 The candidate should be an Indian national.
- 9.2 The Candidates working in Government/ Semi Government/ Public Sector organizations, satisfying the eligibility criterion, education and age, shall have to produce NOC at the time of documents verification; otherwise their candidature shall not be considered.
- 9.3 The Candidates, who have a third child born on or after 26.01.2001 are not eligible to apply unless twins are born after first child.
- 9.4 The Candidate must possess sound health and he/she is required to produce medical fitness certificate issued from District Medical Board before joining.
- 9.5 The candidate who married before the minimum age fixed for marriage are not eligible to apply as per GoMP, Gazette notification dated 10.03.2000.
- 9.6 Provision of GoMP, GAD Order No.3-17-96-3-1 Bhopal dated 25.10.1996 shall also be applicable.
- 9.7 Any candidates whose services were terminated by any Company of Electricity Sector is not eligible to apply as per clause 8.11 of MPPKVVCL, Contract Service (Agreement and terms of Service) Revised Rules, 2018.

10. **Training**

One month classroom training.

11. **Remuneration**

The remuneration of Programmer (Contract) as per MPPKVVCL, Contract Service (Agreement and terms of Service) Revised Rules, 2018 is Rs. 38430+DA (applicable as on 1st January).

Note: The remuneration mentioned herein is subject to change in case of adoption of any new rules or amendment in current rules.

12. **Reference Check, Character Verification & Caste Verification**

- 12.1 The contract engagement will be subject to satisfactory verification of character and antecedents as well as a police verification report as per the Rules and Regulations of GoMP. The candidate's engagement will be subject to satisfactory character verification report and if on receipt of any adverse information the contract engagement will be liable to be dealt as per rules in force. At the time of reporting the



candidate is required to submit Character Certificate attested by Gazetted officer in prescribed format. Till satisfactory verification the engagement shall remain provisional.

12.2 In case of SC/ST/OBC (Non Creamy Layer) category candidates the engagement shall be subject to verification of caste from competent authority in addition to character & antecedent verification. In case it is found that the caste is not covered under the reserved category as specified in the schedule of M.P. or the caste certificate submitted is false/ fake, the appointment of the candidate shall be revoked immediately and appropriate punitive action shall be taken for submission of wrong information.

13. Notice period

Either party can terminate the contract agreement without assigning any reason whatsoever, by giving one month's notice or one month's remuneration in lieu of notice, to the other party. The selected Candidate shall execute an agreement on Non Judicial Stamp paper of Rs. 500 (or as applicable).

14. Exclusivity of Engagement

Whilst employed with the Company, the Programmer (Contract) will not be permitted to undertake any other employment or engage in any external activities of a commercial nature without the written permission of the Company. In case he/she is found to be in contravention of the provisions of this clause, then his/her contract engagement would be terminated without assigning any reasons thereof.

15. Confidential Information

- (i) The Programmer (Contract) shall observe utmost confidentiality and secrecy of any and all information received by him/her or entrusted to him/her in the course of his/her employment. He/She shall at all times, whether during or after the termination of employment, act with utmost integrity and not disclose or divulge any such information.
- (ii) The Programmer (Contract) hereby undertakes to the Company that he/she shall:
 - (a) Use the Confidential Information only for the purpose to perform the Services in the Company and not for any other purposes.
 - (b) Preserve the secrecy of any Confidential Information.
 - (c) Return to the organization all documents or other materials containing Confidential Information (including copies thereof) on completion of purpose or separation whichever may be the case.
- (iii) For purpose of this clause, Confidential Information shall mean any knowledge or information (whether oral, written, visual or otherwise, hard or soft copy) concerning the business, affairs, operations, assets, organization, dealings, customers, employees, officers and financial matter of the Company and shall include without limitation, the report, information, advice and recommendation (in whatever form) contained in any feasibility studies, valuation reports etc.

16. Documents

The provisionally selected candidates have to submit following documents at the time of document verification:

- a. Original and one set of self attested copies:

1. Mark sheet(s) of full Time MCA or B.E./B.Tech in Computer Science/ Electronics & Communication Engineering / Information Technology of all semesters/years.
 2. Certification Course certificate as mentioned in 1.2
 3. 10th Board exam mark sheet as proof of date of birth.
 4. 12th Board exam mark sheet.
 5. Caste certificate & MP Domicile certificate. The candidates belonging to OBC (Non Creamy) category will have to produce latest family income certificate of last financial year (Non Creamy layer certificate).
- b. NOC from present employer, if any.
 - c. 5 copies of passport size photograph.
 - d. Service Agreement in prescribed format.
 - e. Character Certificate attested by any gazetted officer as per prescribed format.
 - f. Biodata in the prescribed format.
 - g. Copy of address proof.
 - h. Photo ID proof of candidate. (Aadhar / Passport / Driving license / Voter ID / Bank pass book)

Note: The list of documents may be modified as per need of the Company.

17. No claim for appointment in higher post/ regular post on the ground of higher qualification / experience will be entertained.

18. Important Dates

S.No.	Particular	Date
1	Date of publication of advertisement	On Company's website
		In Newspapers
2	Date of inviting applications through M.P. Online	08.06.2018
3	Last date of receiving online applications	09.06.2018
		08.07.2018

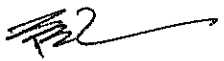
- Please note that the dates of Online test and further process will be notified ONLY on MP ONLINE and COMPANY'S websites. Candidates are requested not to enquire personally about the dates. No information in this regard will be given telephonically.
- Candidates are advised to visit both the websites (www.mponline.gov.in & www.mpez.co.in) regularly for all updates related to recruitment process.

19. Jurisdiction

Any disputes arising out of selection process as well as service matters shall be dealt within the jurisdiction of courts situated at company headquarter.

Note:

1. The terms and conditions mentioned herein are subject to modification/change in case of adoption of new rules/regulations or amendment in current rules/regulations by the Company. Any claim in this matter will not be entertained.
2. Rules/regulations/service conditions not mentioned herein will be as MPPKVCL, Contract Service (Agreement and terms of Service) Revised Rules, 2018 or any other rule(s) in force in the Company.


CGM (HR&A)
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M.P Poorv Kshetra Vidyut Vitaran Co. Ltd. Jabalpur
TRAVEL FARE FORM (Online assessment test on)
 FOR PROGRAMMER (CONTRACT) BATCH 2018: SC/ST/OBC(Non Creamy layer)

CANDIDATES DETAILS

Name			
Application No.			
Category (SC/ST/OBC (Non Creamy))		MP Domicile	(Yes)
Correspondence Address			
Contact No.		Email	

JOURNEY DETAILS

To & Fro Journey	Date	Mode of Travel (Rail/Bus)	Class of Travel	Ticket/ Receipt No.	Travel Fare (Rs.)
From:					
To:					
From:					
To:					
Total					

BANK DETAILS

Bank Account Number		Name of A/c Holder	
Name of the Bank		IFS Code	
Branch Name & Address			

Attachments with Travel Allowance form: **(Shall be attached compulsorily with this form)**

- | | |
|---|--|
| (i) Admit Card Photocopy | (ii) Caste Certificate Photocopy |
| (iii) Original travel Ticket (One side) | (iv) Bank Passbook photocopy or Cancelled cheque |
| (v) M.P. Domicile Photocopy | |

DECLARATION

I hereby declare that the information furnished by me in this form is true and I have attached all the required attachments. Any false information/ incomplete form will render me liable for non payment of travel expenses.

Signature of the Candidate

Note: Candidates have to submit the filled form at test centres after completion of Online Assessment test.